



1 August 2017

CHAIR'S UPDATE TO MEMBERS

Raising the bar

HASANZ held its third AGM in Wellington on Friday 28 July. It was very pleasing to see special guests from your member associations including OTNZ-WNA Executive Director Peter Anderson, incoming PNZ (Occupational Health Group) President Teresa Hoult, NZISM Advisory Board Chair Mike Cosman, NZISM Waikato branch representative Cheryl Hynson, NZIHSM Committee President John Hickey, NZOHS member Peter Simmonds and NZOHNA Central Executive Committee representative Vanessa Smith. It was also great to have a number of our strategic partners there. These included WorkSafe New Zealand Chair Gregor Coster, WorkSafe CE Nicole Rosie, ACC Head of Workplace Health and Safety Paul Gimblett, EMA Northern Portfolio Manager Health and Safety Craig Garner and The Skills Organisation General Manager State Sector and Local Government Stephen Waters.

I presented our [Annual Report for the year ending 31 March 2017](#) at the meeting. Don't miss the centrespread of conference photos which capture that stunning event! HASANZ's performance for the year is best summed up as raising the bar for professional standards in New Zealand. We really stepped up.

Highlights of the year included:

- progression of the HASANZ Register of Workplace Health and Safety Professionals including securing funding from ACC and WorkSafe and appointment of software developer Signify
- HASANZ's first ever conference – a sellout and outstanding success
- more CPD opportunities for members with two workshops on “best practices for health and safety engagement and communication” run by world renowned Dr Vincent Covello, who was a keynote speaker at our conference
- cementing of strategic partnerships with WorkSafe, ACC, Business Leaders' Health and Safety Forum, PwC, EMA Northern and parent Business NZ, AUT and The Skills Organisation.
- a big improvement in our financial position – HASANZ's equity increased by 235%.

Read the rest of our achievements in the Annual Report.

What stands out is how people are approaching HASANZ to be partners in a number of exciting sector initiatives. Our voice is valued in important conversations about workplace health and safety. HASANZ is well regarded and our work is respected. This was summed up by Nicole Rosie in her address to the AGM. To quote Nicole: “We think the work you do is

very important. WorkSafe is 100% behind what's happening here." She especially acknowledged the important role of the HASANZ Register in businesses "getting the right advice from the right people".

PNZ (OHPG) becomes Full Member

The icing on the cake on Friday was Physiotherapy New Zealand (Occupational Health Group) gaining Full Membership on the day of the AGM. Congratulations to PNZ (OHPG) on this achievement and to their HASANZ Leadership Team representative, Rachel Lilley, for steering this through.

PNZ (OHPG) joins NZISM, OTNZ-WNA, NZOHNA, HFESNZ and NZOHS as Full Members of HASANZ. This represents a massive effort on the part of these associations to meet the strict criteria required to be a Full Member, which is a prerequisite for their members to list on the HASANZ Register. ANZSOM has decided that it can best represent its members by being an Associate Member of HASANZ. We value their inclusion in HASANZ as the peak body for workplace health and safety professions in New Zealand and look forward to their continued participation.

New HASANZ officers and Leadership Team members

At the AGM Rachel Lilley was re-elected as HASANZ Treasurer for the next year and HFESNZ representative, Marion Edwin, was voted in as HASANZ Secretary. Thanks to both for taking on these responsibilities. There were changes to our Leadership Team too. Judy Currie relinquished the role of Secretary and stepped down from the Leadership Team as NZOHNA representative, replaced by Carolyn Haybittle. Andy Loader recently resigned as NZSC representative and has been replaced by Kevin Thompson. Welcome to Carolyn and Kevin.

In bidding HASANZ farewell Judy observed that "We've come a long, long way since we first got together. We all work now in a multi-disciplinary way – that didn't used to happen. And we are happy to say 'these are the standards, there is no compromise' and hold each other to account in a collegial way".

I want to pay tribute to both Judy and Andy for their significant contributions to building HASANZ from its foundation. Both have been there from the start and have brought valuable perspectives to Leadership Team discussions. Judy has taken on many extra tasks during her tenure as Secretary and has been a great ambassador for HASANZ in the deep South. Andy has been a strong advocate for NZSC members. We wish Judy and Andy well.

HASANZ CONFERENCE 2018

Dates have been set for HASANZ's next conference. **Please save these dates – 5 to 7 September 2018.** The conference will be held in Wellington again at Te Papa as it proved to be a fantastic venue that is easily accessible to both North Island and South Island members. We'll keep you posted on the conference as it takes shape, but you can expect a forward looking, quality programme developed for the industry by the industry with wide appeal to both health and safety professionals and the businesses that use them.

HASANZ Health and Safety Professionals Survey

At close-off on 31 July we had more than 700 responses to our first HASANZ Health and Safety Professionals Survey. That's a terrific response. It gives us a good sample size that will yield some very useful information.

A few high level insights from the demographics section so far:

- almost even split between male and female respondents
- manufacturing and construction industries are our two largest response groups, but generally have a diverse response group overall
- good response from senior reporting levels – Executive/Senior Leader is the largest group
- good spread of time in industry under each of the brackets, with 15+ years the largest group.

Just to remind you, the HASANZ Survey is a joint initiative with PricewaterhouseCoopers (PwC) and captures business leaders' attitudes towards, and experiences of, workplace health and safety professionals, as well as health and safety professionals' views on their experience of working with business and how influential their services are.

We are now analysing the data and will let you know when we publish the key findings on our website. Focus groups will be held to provide more qualitative data and dig deeper into the results.

HASANZ Register update

You should have received the first issue of our [Register That!](#) newsletter, bringing you up to speed with the HASANZ Register's progress. At Friday's meeting Karen Chaney showed the Leadership Team the design for this online professional register – seeing is believing! We are looking at the Register opening for listing in October/November this year and opening for business around March next year. I know these times will swing around quickly so please take the necessary steps now to get ready to list on it.

Bidding to be an accreditation body

Another initiative taking up a lot of oxygen is HASANZ's response to the RFP to provide accreditation of assessors using the new Workplace H&S Performance Improvement Tool developed by WorkSafe, ACC and MBIE. Running this accreditation programme fits well with our aim of setting professional standards. This is a joint bid by HASANZ and Skills International, with support provided by EMA Northern and AUT. It is a demonstration of how we are collaborating with other organisations to realise our objectives and lift New Zealand's health and safety performance.

As you can see HASANZ continues to work hard on your behalf. Onwards and upwards!



Craig Smith
HASANZ Independent Chair