**BUILDING THE PROFESSIONS:  
HASANZ HEALTH AND SAFETY WORKFORCE PIPELINE REPORT  
November 2019**

HASANZ has just published this report, which provides the first ever review of capacity, capability and demand within New Zealand’s health and safety workforce – including in our discipline.

The report suggests that New Zealand will need at least another 2,100 health and safety professionals over the next 10 years – with the actual number likely to be higher given growing demand for advice and services.

It highlights challenges facing the workforce and makes recommendations aimed at improving things like competency frameworks, accessibility to education and training, and continuing professional development.

The report identifies priority areas for action, including addressing issues facing hazardous substances professionals, health and safety generalists, occupational hygienists, occupational health nurses and human factors and ergonomics professionals.

It was funded by WorkSafe and the Skills Organisation and includes input from the health and safety professional associations, including ours.

The findings will be used to support workforce planning. HASANZ is holding a series of meetings with stakeholders to go through the findings and to develop action plans for implementing the recommendations.

[Read the report on the HASANZ website](https://www.hasanz.org.nz/site_files/11371/upload_files/Buildingtheprofessions-HASANZHealthandSafetyWorkforcePipelineReport.pdf?dl=1)